



SYC Management Committee – Disclosure

This Information provides certain disclosure requirements for new and existing Executive and Non-executive members of the SYC Management Committee (Board), in pursuing Good Governance.

The Board recognises that diversity is a competitive advantage bringing real value, adding to the collective skills, knowledge and experience of the Board.

New committee member applicants;

Are required to provide 200 words covering qualifications, skills, experience, age, type of SYC membership, any member relationships and a broad personal background. Only persons of “good character” are permitted for nominations. Nominees **must confirm**;

- that they understand what is expected of them in the Constitution, Bylaws and specific protocols of members and
- confirm that they are willing to make the necessary commitments, and
- will have available, the time required, to meet their responsibilities.
- his or her ability to exercise an independent judgment.
- work with the existing Management Committee (directors) and contribute to the overall effectiveness of the Board.
- will exercise their powers with due care and diligence.
- Ensure that any business decisions are made in good faith and in the best interests of the club.
- Not make improper use of information or their position for personal profit.
- Avoid conflicts of interest.
- Exercise powers in accordance with the rules of the club.
- They will disclose a relationship past or present with any SYC employee or Committee Member.

Applicants and existing committee members **must disclose**;

- the nature of any conflict of interest,
- any disciplinary action a club, company or partnership has or may impose on you,
- “Serious” or “Lesser” criminal convictions where sentencing was imposed (not spent convictions),
- any conflict of interest that may bring the club into disrepute or,
- Any gain or financial outcome derived from or connected to the club facilities or operations.

All existing members of the Management Committee and sub committees must inform in writing to be tabled in the next monthly meeting agenda item ‘disclosures of interest’ , any conflict, within the SYC Constitution, By-Laws or specific protocols.

If any conflict occurs or is likely to occur, the Committee members may be required to;

- Remove themselves from any discussion and decision making
- Stand aside for a period of time, whilst the matter is determined by the Management Committee
- Resign from the position on the Management Committee

Disclosures must explain the nature and extent of the interest and be made as soon as the member becomes aware of it. Failure to declare an interest as soon as possible is a criminal offence and could result in disciplinary action like expulsion or similar if convicted. Reference *Associations Incorporation Act 2015*

Disclosure (Disclosure of Interest) will become a permanent agenda item in the monthly Management Meetings and other sub committees' agenda's including any other activity or conflict, within the Constitution, By-Laws or specific SYC protocols.